

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2325 - SB 2593

February 15, 2012

SUMMARY OF BILL: Prohibits local governments from requiring private employers to compensate their employees more than what is required by federal or state law, except in limited circumstances regarding specific contracts, projects, or programs when federal funds may be jeopardized.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- It is assumed that this bill will mainly impact funds between a private employer and employee, not between local governments and private employers.
- Based on information provided by the County Technical Assistance Service (CTAS) and the Municipal Technical Advisory Service (MTAS), the city of Memphis is thought to be the only city that will currently be impacted by this legislation.
- According to the city of Memphis, fewer than 100 city contracts will be affected, and the fiscal impact to the city will not be significant.
- Any further fiscal impact to local government is estimated to not be significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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